The Influence of AI on Business Education: Comparing Learning Experiences in Private and State Universities

Mary Chris A. Austria, PhD

Associate Professor, College of Management and Business Technology, Nueva Ecija University of Science and Technology, Philippines

Abstract:

Artificial Intelligence (AI) is transforming business education by enhancing student engagement, knowledge retention, and skill acquisition. Al-powered tools, such as adaptive learning systems, automated feedback mechanisms, and data-driven analytics, offer personalized educational experiences that improve academic outcomes. However, disparities in AI implementation exist between private and public universities, influenced by technological infrastructure, faculty readiness, and financial sustainability. This study evaluates AI's impact on business education in private and public universities in Central Luzon, examining learning experiences, institutional challenges, and strategies for AI integration.

A descriptive research design was employed, utilizing stratified random quota sampling to ensure comprehensive data collection. A total of 100 participants (50 from private institutions and 50 from public institutions) were surveyed, including business students, faculty members, and academic administrators. Data were gathered through a self-constructed questionnaire, validated by education and AI experts, and tested for reliability before full implementation. The study applied descriptive and inferential statistical methods, including weighted means and independent sample t-tests, to analyze AI adoption and effectiveness.

Findings reveal that Al-driven tools significantly enhance learning experiences in both private and public universities. Public universities benefit more from Al-based feedback systems, learning analytics, and business simulations, whereas private universities report greater satisfaction with Al-assisted writing tools and summarization applications. However, Al implementation challenges vary: private universities struggle with infrastructure limitations and financial constraints, while public universities encounter faculty resistance toward Al adoption. Additionally, public institutions leverage government-supported Al initiatives, while private institutions rely on commercial Al solutions.

The study highlights the unequal adoption of AI, emphasizing the need for tailored AI integration strategies. While AI fosters critical thinking, problem-solving, and personalized learning, institutions must enhance faculty training, develop sustainable funding models, and improve infrastructure to maximize AI's benefits. Scalable AI solutions are essential to ensure widespread accessibility and effectiveness across diverse educational settings.

To optimize Al's role in business education, universities must invest in Al infrastructure, strengthen faculty development, and ensure equitable Al access. Addressing technological, institutional, and financial barriers will create an inclusive, efficient, and future-ready Al-driven educational system. Continuous monitoring, Al literacy initiatives, and institutional collaboration will further enhance Al's impact on student learning and workforce preparedness in the digital economy.

Keywords:

Artificial Intelligence, Business Education, Student Engagement, Learning Effectiveness, Al Integration.